



EMPLOYMENT APPLICATION

8780 NW Bethel Farms Rd., Arcadia, FL 34266

Thank you for completing this application form and for your interest in employment with us. Due to the volume of applications received, we may not interview every applicant. If you are selected to interview, we will contact you. Solicited applications will be kept for one year. **Even if you submit your Resume, please complete this application in full. We will not process incomplete applications.** All Bethel companies ("Bethel") are Equal Opportunity Employers. Depending on the need and your qualifications, your application may be made available to any and all companies. Passing a post-offer background check, physical exam, and drug testing will be required. **Bethel offers a drug free workplace.**

NAME: _____ Authorized to work in U.S.? Yes No

Address: _____ State/Zip: _____ Tel: _____

E-mail Address: _____ Are you 18 years of age or over? Yes No

Relatives or friends working for Bethel? Yes No If yes, Name(s): _____

How did you hear about Bethel? (*Internet, Newspaper, etc.*) _____

Have you worked for Bethel in the past? Yes No If yes, Position held: _____

Position(s) Applied for: _____ Reasonable accommodation needed? Yes No

_____ Full-time _____ Part-Time or Temporary (Days/Hours available) _____

Expected Rate of Pay: _____ Can Start Date: _____

EMPLOYMENT HISTORY

Provide at least 3 employment references (when possible), including military service. Please account for all self-employment periods and gaps in employment. If you were employed under a different name, please provide that name: _____

Current or Previous Employer: _____ City and State _____

Supervisor's Name: _____ and Phone Number: _____

Position Held: _____ Dates of Employment: From _____ To _____

Reason for Leaving: _____ May We Contact? Yes No

Rate of pay: _____ Duties: _____

Previous Employer: _____ City and State _____

Supervisor's Name: _____ and Phone Number: _____

Position Held: _____ Dates of Employment: From _____ To _____

Reason for Leaving: _____ May We Contact? Yes No

Rate of pay: _____ Duties: _____

Previous Employer: _____ City and State _____

Supervisor's Name: _____ and Phone Number: _____

Position Held: _____ Dates of Employment: From _____ To _____

Reason for Leaving: _____ May We Contact? Yes No

Rate of pay: _____ Duties: _____

OTHER REFERENCES: (Do not include family and friends)

Name: _____ Occupation: _____ Phone: _____

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EDUCATION Highest Grade Completed(circle) 1 2 3 4 5 6 7 8 9 10 11 12 College

HIGH SCHOOL Did you graduate or obtained a GED Yes No GPA: _____

Name of High School: _____ City/State: _____

COLLEGE, UNIVERSITY, OR Name: _____ City/State: _____

TECH SCHOOL Dates of Attendance: From ___ To ___ Field of Study: _____

Type of Degree of Certification Earned: _____ GPA: _____

SERVICE RECORD

Branch of Service _____ Discharge Date Rank _____

Present Member of National Guard or Reserve? Yes No Date Obligations End: _____

BACKGROUND INFORMATION (A criminal record will not necessarily prevent an employment offer)

Have you ever committed or been convicted of a crime, entered a plea of *no lo contendere* (no contest) to a crime or received a suspended sentence (regardless of ultimate adjudication) for a crime? Yes No

If yes, please explain: _____

Do you have any commitments, including non-compete agreements or any other restrictive covenants to any other entity, business or person that might affect your employment with Bethel? Yes No

If yes, please explain: _____

If you are applying for a position that requires State or National registration, certification, or license, you must furnish current proof of registration, certification, or license:

Registration, Certification, or License No. _____ Type _____

Issued Year: _____ State(s) _____ Expiration Date: _____

SKILLS (Some of these skills are required, depending on the position)(check if applicable, be specific)

*Basic reading and math: Yes No *Understand verbal/written instructions in English: Yes No

Computer Skills: _____

Other Skills: _____

ONLY COMPLETE IF BOX IS CHECKED BY A BETHEL AUTHORIZED REPRESENTATIVE:

Height ft. ___ inches Have you been seriously injured? Yes No If yes, How? _____

APPLICANT'S STATEMENT – PLEASE READ CAREFULLY BEFORE SIGNING

I understand that Bethel will attempt to verify statements made on my application and made during my employment interview. I give permission to my former employers and personal references, as well as law enforcement officials, to answer any questions and to furnish information concerning my reputation. I release Bethel and all former employers and my references from any liability as a result of the furnishing and receiving of this reference and background information.

I understand that false, incomplete, or misleading statements or omissions on this application or any other pre- or post-employment documents, or any verbal misinterpretations, may result in disqualification from further employment consideration or the termination of my employment. **Even if you submit your Resume, please complete this application in full. We will not process incomplete applications.**

I understand that if I am employed by Bethel, I must conform to the policies and rules of Bethel and that I will be subject to a 90-day introductory period. I understand that my employment relationship will be at-will and that both Bethel and I have the right to terminate my employment, with or without cause, and with or without notice. I understand that my job duties and schedule may change at any time during my employment with Bethel. I understand that I may be required to work scheduled and unscheduled overtime and/or scheduled weekend and holidays when requested by Bethel.

I consent and agree to be subjected to any pre-employment physical examinations, drug and alcohol tests that may be required by Federal or State law/regulation or Bethel's policy. I acknowledge that I may be required to pass a background check before I start to work with Bethel. If I am allowed to start to work before my full background check is received, the continuation of my employment will depend on a successful background check report. Failing my background check will result in immediate termination.

The immigration Reform and Control Act of 1986 requires that after employment or an offer of employment, employers verify the legal work authorization and identity of all new employees. An offer of employment will depend on a successful employment authorization process.

Signature

Date